

GOVERNMENT OF ASSAM
SOIL CONSERVATION DEPARTMENT

NOTIFICATION

Dt. Dispur the 29th October, 1988

No. Soil 25/78

Finalisation of the Soil Conservation Service Rules has been engaging the attention of the Government from some time past. Pending finalisation of the said Service Rules to be framed under proviso to Article 30 of the Constitution of India, the Governor of Assam is pleased to make the following orders regulating the recruitment and promotion to the service and posts under the Soil Conservation Department.

Short title and commencement

1. i) These Orders shall be called the Assam Soil Conservation Department (Recruitment and promotion to the service) Order, 1988.
ii) They shall take effect from the date of their publication in the official Gazette.

Definition : 2. :

In these Orders, unless there is anything repugnant in the subject or context :

- a) "Appointing Authority" means the Governor of Assam
b) "Commission" means the Assam Public Service Commission.
c) "Selection Committee" means selection Committee constituted under Order-9 of these orders.
d) "Service" means the Assam Soil Conservation Service
e) "Schedule" means the schedule attached to these orders.
f) "Year" means the calendar year.

Class and Cadre :

3. 1) Class-I : It shall include the Cadres of
a) Director,
b) Joint Director,
c) Divisional Soil Conservation Officer,
2) Class-II : It shall include the Cadres of
a) Assistant Soil Conservation Officer,
b) Soil Conservation Ranger,

Strength of Services :

4. The strength of each of the Cadres of the Service on the date of commencement of these Orders shall be as shown in Schedule -I to these Orders.

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* Methods of recruitment : 5.

- i) Recruitment to the Cadre of Director, Joint Director and Divisional Soil Conservation Officer shall be made by promotion in accordance with Order-8 of these Orders.
- ii) Fifty percent of the Cadre strength of the post of Assistant Soil Conservation Officer shall be filled up by direct recruitment in accordance with Order-6(ii) of these Orders.
- iii) Fifty percent of the Cadre strength of the post of Assistant Soil Conservation Officer shall be filled up by promotion in accordance with Order-8 of these Orders.
- iv) Fifty percent of the cadre strength of the post of Soil Conservation Ranger shall be filled-up by direct recruitment in accordance with Order-6(ii) of these Orders.
- v) Fifty percent of the Cadre strength of the post of Soil Conservation Ranger shall be filled up by promotion in accordance with Order-8 of these Orders.

Direct recruitment : 6.

- i) Subject to Order-5(ii) and subject to acquiring the academic qualifications as prescribed in Schedule-1 direct recruitment to the cadre of Assistant Soil Conservation Officer shall be made through Commission . The Appointing Authority shall inform the Commission the likely number of vacancies to be filled up together with details about recruitment as provided in Order-10 for selection of candidates for furnishing a list of candidates in Order-10 preference for direct recruitment. The number of candidates in the list should be double the number of vacancies. The said list shall remain valid for 12 calendar months from the date of recommendation.
- ii) Subject to Order 5(iv) and subject to acquiring the academic qualifications as prescribed in Schedule-1 direct recruitment to the cadre of Soil Conservation

Ranger shall be made through the Commission. The Appointing Authority shall intimate the Commission the likely number of trainees to be deputed for Ranger course training together with details about reservation as provided in Order -10 for selection of candidates by furnishing a list of candidates recommended by it in Order of preference for deputing to the Ranger course training. The number of candidates in the list should be double the number of trainees. On successful completion of the training a candidate shall become eligible for direct recruitment in Order of position in the merit list of the training college.

7.

A candidate for direct recruitment to a cadre of the service shall be within the following age limit on the first January of the year of recruitment. Maximum age limit in case of candidates belonging to Scheduled Caste & Scheduled Tribe or any other caste as may be specified by Government from time to time is relaxable in accordance with Orders of the Government in force.

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|-----|-------------------------------------|---|---|
| I. | Assistant Soil Conservation Officer | - | Minimum 21 years and maximum 30 years of age. |
| II. | Soil Conservation Ranger | - | Minimum 19 years and Maximum 30 years on the 1st January of the year of selection for Ranger's course training, as provided in Order 6(i) |

Promotion : 8.

i) Subject to Order 5(i), 5(iii) and 5(v) and subject to suitability and possessing qualifications and experience as prescribed here-in-after, promotion to different cadres shall be made in the following manner :

- a) From Joint Director, Soil Conservation to Director of Soil Conservation, Assam
- b) From Divisional Soil Conservation Officer to Joint Director, Soil Conservation.
- c) From Assistant Soil Conservation Officer to Divisional Soil Conservation Officer.

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d) From Soil Conservation Ranger to Assistant Soil Conservation Officer;

e) From Soil Conservation Overseer and Soil Conservation Demonstrator (Senior) to Soil Conservation Ranger at the rate of 25 percent from each category.

ii) The candidates for promotion as indicated at Clause-(i) of this Order must have :

a) Soil Conservation training.

b) Minimum 5 years service in the cadre post from which promotion to the higher post shall be made excepting the Soil Conservation Demonstrator (Senior) in whose case minimum 10 years service as Soil Conservation Demonstrator shall be required

iii) The Appointing Authority shall intimate the selection committee to be constituted under provision of Order-9, the number of vacancies to be filled up by promotion together with the information/ documents, such as list of officers in order of seniority, character rolls and personal files, details about reservation and any other information as may be considered necessary and shall request the committee to recommend a list of officers about double the number of vacancies in order of preference found suitable for promotion.

iv) The selection shall be made on the basis of merit with due regard to seniority so far as the posts mentioned at Order-8(i)(a), (b) and (c) are concerned and seniority-cum-merit in regard to posts mentioned at Order-8(i)(d) and (e) of these Orders.

v) The recommendations of the Selection Committee shall be forwarded to the Commission by the Department with such other records as may be necessary for its approval.

vi) The list as finally approved by the Commission shall become the select list and it shall remain valid for 12 calendar months from the date of approval.

Selection Committee : 9.

The Selection Committee as referred to in Order-8 of these order shall consist of the following

- i) Selection Committee for considering promotion to the post of Director,
 - a) Chief Secretary - Chairman
 - b) Secretary Personnel - Member
 - c) Secretary Soil Conservation - Member Secretary
- ii) The Selection Committee for considering promotion to the posts of Joint Director, Soil Conservation, Divisional Soil Conservation Officer, Assistant Soil Conservation Officer and Soil Conservation Ranger shall be constituted with the following members :
 - a) Secretary, Soil Conservation Deptt. - Chairman
 - b) Secretary, Personnel or his nominee - Member
 - c) Director, Soil Conservation, Assam - Member Secretary

Reservation : 10.

In all cases of appointment by direct recruitment or by promotion to the Service, there shall be reservation in favour of candidates belonging to members of the Scheduled Castes, Scheduled Tribes (both Plains and Hills) in accordance with the provisions of the Assam Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in services and posts) Act, 1978 and Rules made there under. There shall also be reservations in favour of candidates belonging to the Other Backward Class (including M.O.B.C.) in accordance with the Personnel (B) Department's o.M. No. BP.338/83/14, dated 4.1.84 for direct recruitment only. General Orders in respect of reservation in favour of other categories of candidates as may be in force, for the time being, shall also be followed.

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Relaxation : 11

Where the Government is satisfied that the operation of any of these Orders causes undue hardship in any particular case, it may, dispense with or relax the requirement of that provision to such extent and subject to such conditions as it may consider necessary for dealing with the case in just and equitable manner.

Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided in these Orders.

P. P. Varma

(P.P. VARMA) 29/10

Secretary to the Govt. of Assam
Soil Conservation Deptt.

P. P. Varma

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SCHEDULE -I

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Strength of Cadre of Soil Conservation Service, Assam

Category of posts (1)	Number of posts		
	Permanent (2)	Temporary (3)	Total (4)

A. Class - I.

1. Director	1	-	1
2. Joint Director	2	4	6
3. Divisional Soil Conservation Officer	2	23	25

B. Class -II.

4. Assistant Soil Conservation Officer	-	24	24
5. Soil Conservation Ranger	5	47	52

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MINIMUM QUALIFICATION FOR DIRECT RECRUITMENT

A candidate for direct recruitment to the cadre of Assistant Soil Conservation Officer must have possessed the qualifications indicated below :

1. Assistant Soil Conservation Officer

At least a Bachelor Degree of a recognised University in any of the following :

Agriculture, Agricultural Engineering, Civil Engineering. Preference shall be given to Post Graduate Degree holders in Soil Science.

OR

An A.I.F.C. from F.R.I. and College, Dehradun

OR

At least 8(eight) years experience as Soil Conservation Ranger or Forest Ranger under the Government of Assam.

OR

Soil Conservation Overseer with Diploma in Civil Engineering or Agricultural Engineering having a minimum of 10(ten) years experience in the Soil Conservation Department, Assam.

2. Soil Conservation Ranger :

Must have passed at least Pre-Degree Science examination or equivalent from a recognised University with either Biology and Physics or Chemistry as subjects.

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